

**HRA Funding Source(s)**

<b>Source</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
ATT	(S) \$450 (F) \$900 Success Share	\$300 \$600 Success Share	Success Sharing if Payable Success Sharing if Payable With Dividend
<b>2010</b>	\$35 Single Premium/mo x 12 months \$420 year		\$75 Family Premium/mo x 12 months \$900 year
	\$450 HRA - \$420 Premium \$30 Roll-over to next year		\$900 HRA - \$900 Premium \$0
<b>2011</b>	\$420 Premiums -\$300 HRA + 30 Carry over \$90 out of pocket/year or \$7.50/month or Success Share \$ if payable		\$900 Premiums \$600 HRA \$300 out of pocket/year or \$25/month or Success Share \$ if payable
<b>2012</b>	\$420 Premiums \$35/month or Success Share \$ if payable with Dividend calc included		\$900 Premiums \$75/month or Success Share \$ if payable with Dividend calc included

**History:** 2004 – 2005 Would have paid out \$0  
2005 – 2006 Would have paid out \$860  
2006 – 2007 Would have paid out \$1080  
2007 - 2008 Would have paid out \$0  
Average of \$435